



Position Title	CNC Machinist	FLSA Status (US only; HR to enter)	Non-Exempt
Reports to	Supervisor, Production TCR	Grade	PLT07
Department	Commercial Pump Machining 2065M1/2065M2	Job Level	Staff
Location (reports to)	Cranston, RI	Version Date	7/19/2024
Work Status	Onsite	EEO Code (US only; HR to enter)	Operatives
Completed by	J. Carvajal	HR Review	J. Lange

Position Summary: brief summary of role and key deliverables / metrics

Performs a wide variety of machining set-up and operational duties on a machining center and drill presses to produce quality parts to very close tolerances for use in company products.

Measures of success:

- Meet Safety requirements, all PPE must always be worn inside the facility
- Meet or exceed daily production requirements (production attainment)
- 100% accuracy on any inventory transactions and Quality requirements
- 100% adherence to processes and material usage, no deviations

Responsibilities: identify functions of the role and expected outcomes

Responsibilities include but are not limited to:

- Works from blueprints, program sheets, offset and tooling process sheets to set-up machines, calling up programs from the machines.
- Checks tools for proper placement and sets correct jaws and fixtures. Maintains inventory of tools.
- Thoroughly understands machine controls, able to call and run program, and use all appropriate tools and adjustable precision measuring instruments to assure machined parts meet specifications, calling on supervision to change data in program if a major change is required.
- Responsible for daily maintenance/cleanup of equipment.
- Visually checks for quality and repairs defects as required to bring pieces to acceptable quality level.



- Maintains records, move materials as necessary (25 lbs. and up to 60 lbs.), using lifting and moving equipment such as hoists. Detect and report defective materials, faulty equipment, or unusual conditions to proper supervision. Work on different machines as required.
- Maintains work area and machines in an orderly condition. Follows all prescribed safety rules and regulations.
- Performs other duties as required or directed.
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Qualifications: list education, years of experience in what area, certifications and licenses, areas of knowledge, behavioral expectations

- Completed training and certificate from accredited apprenticeship school in the CNC machining trade.
- Use of mathematics together with the use and interpretation of complicated drawings, specifications, charts, various precision measuring instruments, CNC equipment and multi-machine workstations.
- Thorough technical skills knowledge, plus the application of basic machining theory.

Work Environment: describe the overall work environment, risk exposure, and any safety equipment or personal protective gear

This position works primarily in a production floor environment where large equipment and noise are prevalent. Safety gear is required.

This position reports into the site every day.

Management: identify if there are direct reports and if so, titles and counts

This position has no direct reports.

This describes the general nature and level of work being performed by people assigned to this classification. Employees may perform some or all of these duties. Examples listed do not preclude the performance of other duties similar in nature or in level of complexity.